



Friday Letter - 20 January 2012

The following is a message from the desk of the "Big Dog"



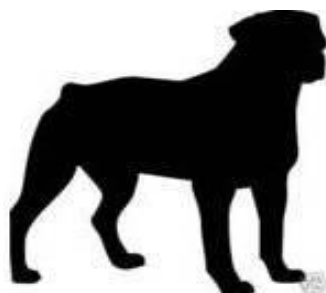
Quote of the Week

You're good at dealing with challenges, so put that ability to meaningful and rewarding use. Step forward, meet the challenges that lead to your dreams, and bring those dreams to life.

(Ralph Marston)

**BUILDING INDUSTRY GURUS...
DELIVERING ONLY
GRAND SATISFACTION!**

B I G D O G S !



Trust

Teamwork

Tenacity

BIG DOGS!!!!!! this has been a short but tough week for us. Most of you know we lost one of team members and as we try to deal with this unfortunate event, we are in pain. As I thought about the tough issues and how to guide us through this, I turned toward God and asked for help. Many of you may need help coping as well. don't be afraid to ask for assistance. You don't have to go through this or anything that's troubling you alone. If we don't know the answer we definitely can ask someone else for guidance on your behalf. Remember we are Big Dogs!!! We are a team!!!! We will persevere.

Leadership:

In each challenge is great opportunity. So step forward, meet the challenge, work persistently through it, and make the opportunity yours.

It's difficult, complicated, inconvenient, and demanding. And you are wonderfully able to deal with all that, to create a valuable outcome.

There are plenty of excuses you could make, and yet you know the excuses have no real value. There will be times when you feel like quitting, and yet in every case you know you can overcome the desire to quit with your positive enthusiasm for seeing it through. You've successfully endured every challenge in your life so far, and you certainly have what it takes to successfully take on even bigger challenges. You are able to make a difference, and the more you make use of that ability, the stronger it grows.

Though many things will go wrong, you know from experience that even in adversity there is much value to be gained. Each obstacle makes the eventual achievement all the more rewarding.



As a reminder, the first planning meeting for this year's YDT Celebrity Golf Tournament will be held in the conference room on 30 January from 5:00 to 6:00 p.m. The tournament will be held on 22 June at the Fort Walton Beach Golf Club. Come out if you want to get involved.

Once again, time flies and so must I. Until next time keep up the good work and remain **SAFE** (**S**tay **A**ccident **F**ree **E**verywhere).

Alonzo L. Smith
Vice President
Human Resources, Plans & Administration